
At its meeting on January 26th, 2022 the Workers' Compensation Board of Directors:

- Received a report from the Chair of the Governance and Policy Committee on discussions at the January 26th, 2022 meeting of the Committee, including:
 - The Committee recommended and the Board approved the process for developing the 2023 operational planning and budget.
 - The Committee conducted its annual review of the following administrative policies of the WCB Nova Scotia: Code of Conduct; Conflict of Interest; Occupational Health, Safety and Wellness; Fraud, Misrepresentation and other Irregular Activity; Disclosure of Wrongdoing; Privacy and Diverse and Respectful Workplace.
 - The Committee conducted an evaluation of the CEO's performance for 2021 and provided input on objectives for the CEO's performance in 2022.
 - The Committee received an update from the CEO, Chair and the Deputy Chair on the 2021 performance of the Director, Governance and Legal Services, and provided input on the goals for this position in 2022.
 - The Committee discussed a number of governance related topics including the results of the 2021 Board evaluation process, the development needs for Board members and the status of upcoming term expirations of Board members.
 - The Committee received highlights of the 2022 Human Resources Strategy.
 - The Committee received an update on Diversity and Inclusion including a discussion of learning needs of directors for the upcoming year.
 - The Committee received an update on succession planning from the CEO including the details of the short-term replacement plans for the Vice Presidents, Associate Vice President, Client Relations Officer and the Director of Governance and Legal Services, in the event of any unexpected absences for these positions.
- Met with the Minister of the Department of Labour, Skills and Immigration, to discuss issues of mutual interest.
- Received an update on Covid-19.
- Approved revisions to the 2022 Operational Plan.
- Received the regular report from the Chair and CEO on activities and developments since the previous Board meeting.

Please note that new and revised Policies are distributed to all Policy Manual holders. The Policy Manual is available at regional public libraries, and is posted on the Workers' Compensation Board of Nova Scotia's website, www.wcb.ns.ca

Chair
Saeed El-Darahali

Deputy Chair
Robert Patzelt

Employer Representatives
Directors
Steve Ashton
Angus Bonnyman
Luc Erjavec
Duncan Williams

Worker Representatives
Directors
Janet Hazelton
Rick Clarke
Jacquie Bramwell
Blair Richards